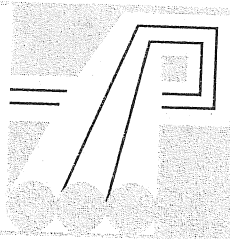


# PANPETROL INTERNATIONAL SA



**Etude et construction:**  
Dépôts de carburant - Pipe-lines  
Stations de pompage  
Tuyauterie eau - gaz - vapeur  
**Montage et maintenance d'installations:**  
Pétrochimiques - thermiques - alimentaires  
**Isolations thermiques:**  
Tuyauterie - réservoirs - chaudières  
**Contrôles non destructif des matériaux:**  
Rayons X - Gamma - Ultrasons  
**Génie civil:**  
Constructions béton armé  
Immeubles industriels et résidentiels

Adresse: Case postale 4, CH - 1211 GENEVE 19

TO WHOM IT MAY CONCERN

Jose Maria Madruga has performed his services as an outside consultant for our company in 1999 during a period of seven months in the Hook Up Project in Jamnagar (India).


His performance as Pipefitting Foreman was outstanding and in line with the company's expectancy.

We recommend his services to anyone in the field.

Faithfully

Panpetrol International S.A.

**DEUTSCHE BABCOCK**  
BRB/BIR/IKR Joint Venture

**IRADITEC**  
Services ... Ltd  
Av. ...  
000 ...  


Your reference	Our reference	phone number	fax number	date
		03461/543716	03461/543713	07.02.1997

To Whom It May Concern:

We hereby confirm that Mr **Madruga, José Maria**  
**d.o.b. 27.11.1951**  
was employed by us as a foreman in the period from 09.05.1996 to 31.01.1997.

During the whole period in which he was employed in the Leuna 2000 construction site,  
he performed the tasks set for him with care.  
Furthermore, his behaviour in relation to superiors, colleagues and subordinates never  
gave grounds for complaint.

Yours truly,

(illegible signature)

K.H. Drißen  
Superint.

---

**DSD**

DILLINGER STAHLBAU GMBH  
ANLAGENBAU  
UND  
INDUSTRIEMONTAGEN

---

Letter of employment

Mr José MADRUGA worked for us from October 1994 to the end of March 1995 as a

**Foreman**

for gaseous media piping according to DVGW approval.

Working with piping drawings and isometrics is a matter of course for him. He is used to reading R + I diagrams.

He performed his tasks responsibly and very correctly. He is capable of leading work groups.

Ehlers  
(illegible signature)

Lippendorf, 30.03.1995

# AIR BASE CONSTRUCTORS

CONTRACT DACA 52—79—C—0003  
APO NEW YORK 09673

July 17, 1981

TO WHOM IT MAY CONCERN:

This will confirm the employment of JOSE M. MADRUGO, Employee No. 11245 with Air Base Constructors on the Ramon (Israel) Air Base Construction Project since February 3, 1981.

During that time, he has been acting in the capacity of Pipefitter Foreman on the installation of the jet fuel system, fire lines, compressed air lines and the fabrication of the jet fuel tanks.

Mr. Madrugo is an above average tradesman with excellent supervisory capabilities. We feel quite confident in recommending him for a similar position.

Yours very truly,



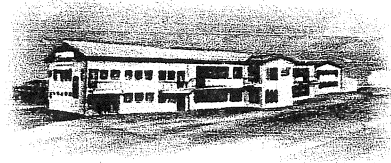
R. C. Wade  
Project Personnel Manager

RCW/jos

Address: Drangahraun 1-1b  
220 Hafnarfjörður ICELAND  
Tlf.: (354) 535 5800  
Fax: (354) 535 5801  
E-mail: info@framtak.is



**FRAMTAK**  
MARINE ENGINEERING




To whom it may concern

Hafnarfjörður 7<sup>th</sup>. February 2007

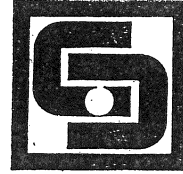
Mr. Jose Maria Madruga has been working for Framtak Marine Engineering Ltd in Iceland from August 2005 till end of 2006.  
He has been working in this period as a Forman over big group of piping and steel workers (fitters, welders and assistants) in two projects, Reykjanes Geothermal Power plant and Hellisheidi Geothermal Power plant. He has been doing an outstanding good work for us.  
His experience and qualifications as a leader in a project team is unquestionable and it is invaluable for every company to have a people like him in the team.  
We recommend him highly especially for companies that need good coordination of a strong leader in rough and demanding conditions.

Best regards

Framtak Marine Engineering Ltd

  
Grimur Sigurdsson  
Project Engineer

# KOOR METALS LTD



## VULCAN ENGINEERING WORKS - HAIFA

Mr.  
Jose Maria Madruga  
A/C Cremilde Madruga  
Rua das Pedras Negras No. 16  
1100 Lisboa -  
PORTUGAL

Haifa Bay, Israel 26110, P.O.B. 10001  
Phone : (04) 720082-6, Telex : 45183 VULEN IL.  
Cables : Vulengin - Kiriat Motzkin  
Banks : Bank Leumi Le-Israel B.M.  
Haifa Bay Branch Kiriat Motzkin 22600/19  
Bank Hapoalim B.M. Branch Kiriat Motzkin 183300



OUR REF.:

YOUR REF.:

DATE: 24 May, 1982

### TO WHOM IT MAY CONCERN

This is to confirm that Mr. Jose Madrugo has been in our employ in the capacity of Pipe Fitter & Welder for a period of 3 years (during 1977-1979 and 1980-1981 )

Mr. Jose Madrugo has proved himself as an outstanding skilled Fitter and we have no hesitation what so ever in recommending him as such to any one.

Yours faithfully,

  
J. Angel  
Personnel Manager

---

# Saipem Australia Pty. Ltd.

INCORPORATED IN N.S.W.

---

7th Floor, Austmark Centre,  
15-17 William Street, Perth, W.A. 6000.  
Telephone: 322 6366  
Telex: SA 95999 Enidro

---

Ref.

15th November 1983

Perth

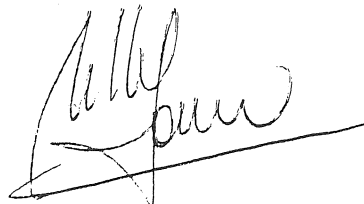
TO WHOM IT MAY CONCERN

Jose Maria Madruga was employed on the Dampier to Perth Natural Gas Pipeline Project from 7th April 1983 to the completion of the Double Joint Section on 30th October 1983.

In his position of Automatic Welder, he performed his duties responsibly and to the Company requirements.

We take this opportunity to wish him well for the future and thank him for his support in the past.

Yours faithfully,  
SAIPEM AUSTRALIA PTY LTD.,



(D. De Stefano)  
Project Director

BECHTEL  
TRANSFIELD  
joint venture



date 28 June 1985 your ref.

our ref.

TO WHOM IT MAY CONCERN

This is to certify that JOSE MARIA MADRUGA was employed as a Boilermaker/Welder with Bechtel/Transfield Joint Venture, Argyle Diamond Mine Project.

His Period of employment was from 23 March 1985, to 28 June 1985, the date of his resignation.

Yours faithfully,

Len Hill,  
Administrator.



**CBI Constructors Pty Ltd**

P.O. Box 62  
Kwinana 6167  
Western Australia

one of the CBI group

telephone 419 1999  
telex 94203



TO WHOM IT MAY CONCERN

Mr Jose Madruga has been employed by this company as a Boilermaker/Welder since the 16th of August 1982 (still employed).

Mr. Madruga has worked in this capacity to the satisfaction of the company.

A handwritten signature in cursive script that reads 'Peter L. Dighton'.

Peter L. Dighton  
Personnel.

25th March 1983.

**Hammerfest LNG Plant  
Entrepose Contracting**

**From : L.Garandean  
Project Manager**

**Our Ref:**

**Melkoya, 23 March 2005**

**SITE MEMORANDUM**

**For the attention of : TO WHO IS CONCERNED.**

**Subject: Certificate of work for Mr. Jose Maria MADRUGA.**

Sir,

This is to certify that Mr. Jose Maria MADRUGA, was employed as LNG Tank erection Foreman for the period from June 2003 ending by March 2005.

The construction of two LNG tanks at Melkoya Island – HAMMERFEST – Norway is successful.

Best regards,

*p.c.*   
Landry GARANDEAU  
Project Manager

Kome, July 13th 2003

By the present we certify that JOSE MARIA MADRUGA has been employed by BOUYGUES-OFFSHORE on the ESSOCHAD DEVELOPMENT PROJECT from June 2002 to July 2003 as Tank Erection Supervisor.

In that function he always had a professional and positive attitude.

He fully satisfied the expectations and complied with the safety and quality procedures.

He showed a friendly and open character that will allow him to work in any kind of project in the future.

We would recommend Jose for any future works.

  
Hugh McEwan  
Senior Resident Construction Manager

**EXTRACT TRANSLATION FROM PORTUGUESE INTO ENGLISH**

**LYON**

**DECLARATION**

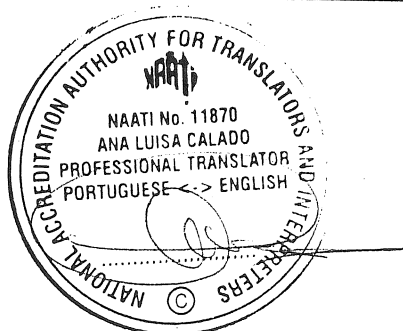
Lyon – Construction and Metal Mechanics- Installation and Maintenance, S.A. with its Head Office at Rua Eca de Queiroz, No. 12/14 – Bairro de Alvalade – Luanda – Angola, Tax File Number No. 5401 059 507, declares that **JOSE MARIA MADRUGA**, holder of Identification Card Number No. 7782752, issued by the Civil Government of Aveiro, has been an employee for this company from 08/08/2008 until the 16/07/2009, performed duties in the position of Industrial technician working in the LNG project in Soyo, in Angola.

Luanda, 16<sup>th</sup> of October 2009

Lyon,

Construction, Metal Mechanics/ Installations and Maintenance, S.A

I, Ana Luisa Calado – Accredited - Professional Translator – NAATI N<sup>o</sup>. 11870, NAATI level 3 (PORTUGUESE<>ENGLISH) certify the above as an accurate summary translation of the attached document (EMPLOYMENT DECLARATION/LETTER). In making this translation, I give no warrant as to the authenticity or otherwise of the original document.  
ABN: 48 339 074 335  
Mob: 0417983185/fax: (08) 92443464/ email: [acalado@iprimus.com.au](mailto:acalado@iprimus.com.au) Perth, 4<sup>th</sup> of March 2010



## EXTRACT TRANSLATION FROM PORTUGUESE INTO ENGLISH

**CMN**

**Industrial and Naval Maintenance**

**Conservation and Services**

### DECLARATION

The C.M.N – Industrial and Naval Maintenance-Conservation and Services, Ltd, declares for all due purposes; that **JOSE MARIA MADRUGA**, holder of Identification Card Number No. 7782752, issued in Lisbon, and resident at Rua D. Pinto Carneiro, 341, Cabeco Grande, Aguada de Cima, has been an employee for our company from 31/01/2008 until the 31/07/2008, as Team Leader, undertaking his position in England.

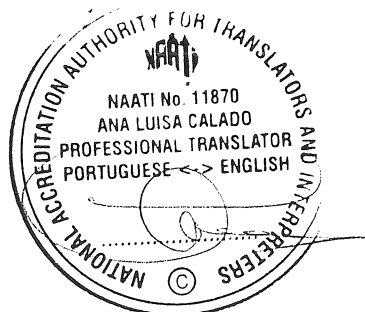
This declaration is true and in witness whereof, it has been stamped and signed by the C.M.N Ltd.

Casal do Marco, 4<sup>th</sup> of November 2009

Industrial and Naval Maintenance  
/Conservation and Services  
ABN No. 502 747420  
(Issuing Authority) Paio Pires  
284D-588/ Ph: 21 224 72 67 - Fax 21 224 73 84

Address: Praceta Emidio Santana Lote 10 Casal do Marco  
2840-588 Casal do Marco  
Paio Pires 284D-588/ Ph: 21 224 72 67 - Fax 21 224 73 84

I, Ana Luisa Calado – Accredited - Professional Translator – NAATI Nº. 11870, NAATI level 3 (PORTUGUESE<->ENGLISH) certify the above as an accurate summary translation of the attached document (EMPLOYMENT DECLARATION/LETTER). In making this translation, I give no warrant as to the authenticity or otherwise of the original document.  
ABN: 48 339 074 335  
Mob: 0417983185/fax: (08) 92443464/ email: [acalado@iprimus.com.au](mailto:acalado@iprimus.com.au)  
Perth, 4<sup>th</sup> of March 2010



# SIEMENS

## Marchwood CCGT Project

This is to Certify that

Mr Joseph Madruga

Has been awarded a Safety Incentive Scheme prize  
for due diligence to Health and Safety Matters on the  
above named project.

Presented by

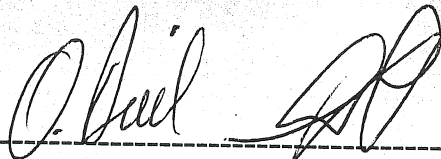
Oliver Beil  
Senior Site Manager

&

William Morgan  
HSE Officer

Dated: 16-06-2008

Signed





Chad Development Project

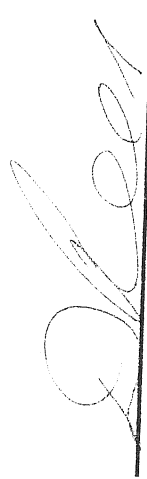
**TCC** CHAD  
CAMEL COUN  
SST/AOS/COM/ELX

# QUALITY EXCELLENCE AWARD

*Presented to:*

**Jose Maria Madruga**

Awarded July, 2003 for exceptional performance on the  
Chad Development Project Team.



**Don Rees**  
PMT Construction Manager



**Robert Armstrong**  
TCC Chad Sr. Director